

Katelyn Beaugrand

From: Katelyn Beaugrand
Sent: Wednesday, July 5, 2023 4:37 PM
To: cdle_h2b_foreign_labor@state.co.us; patricia.alvarado@state.co.us;
tanya.boroff@state.co.us; Owen - CDLE, Kerri
Subject: SWA Job Order for Telluride Nivalis Inc 2516683
Attachments: SWA Job Order for Telluride Nivalis Inc 2516683.pdf

Good Afternoon,

I have attached the SWA Job Order for Telluride Nivalis Inc (Job Order #: 2516683)

I will be submitting the ETA-9142 on July 5th, 2023. Please keep this job order on hold until we have received a Notice Of Acceptance from DOL. Please let me know when it's on hold.

Thank you.

Katelyn Beaugrand

Client Manager



1831 N. Lakewood Drive, Suite B
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Job Information

Job Number: 2516683
Date Posted/Updated: 07/05/2023
Job Title: Snow Shoveler
Wage: 22.32 - 25.00 per hour
Job Type: Temporary
Shift: First
Contract/1099: No
Close Date: 09/11/2023

Internal Job Number: Not Given
Start Date: 10/01/2023
Job Location: Norwood
Job Experience: None required
Hours Per Week: 35
Job Classification: Full Time
OJT Interest: Not stated

Requirements

Minimum Age: 18
Endorsements: None
Education: None

Driver's License: None
Background Check: No
Drug Test: No

Benefits

Paid Holidays/Year: Not stated
Paid Vacation Days/Year: Not stated
Paid Sick Days/Year: Not stated

Health Insurance Available: No
Incentive/Profit Sharing: No

Job Description

Telluride Nivalis, Inc dba: Telluride Snow Removal is looking to fill 40 Snow Shoveler positions. This is a temporary, full-time seasonal position from 10/1/2023 to 4/7/2024.

Begin/report to work: 795 County Road 45x, Norwood, San Miguel County, CO 81423 @ \$22.32/hr. Employer will transport workers daily between report to work address and additional worksites.

Additional worksites: (work throughout the following counties/areas): San Miguel, CO, and areas of Southwest Colorado nonmetropolitan area.

Duties: Shovel snow from walkways, roofs, and driveways. Operate power equipment, plows, Bobcats, Bobcats with blowers, walk behind snow blowers. Be comfortable on ladders to be able to access decks and roofs & other related Snow Shoveler activities as per SOC/OES 47-4051 (onetonline.org). Work is performed outdoors, exposed to weather; must be capable of doing physically strenuous labor for long hours, occasionally in extreme heat or cold. Variable weather conditions apply; hours may fluctuate (+/-), possible downtime and/or overtime.

Terms: Employer will comply with all applicable Federal, State and local employment-related laws and regulations such as wages, breaks, hours worked, and overtime hours (overtime possible, but not required or guaranteed. If overtime is worked, wage is paid at 1.5x regular rate of pay per hour worked beyond 40 hours each week.).

Requirements: Must be 18 due to equipment use. Must show proof of legal authority to work in the U.S. Drug/Alcohol/Tobacco free work zone. Perform physical activities such as: lift, balance, walk, stoop, handle, position, move, manipulate materials use static strength to exert max muscle force to lift, push, pull, carry objects up to 100lbs (possible 2-person). No minimum education requirement. On-the-job training available.

All applicants must be able, willing and qualified to perform work described and must be available for the entire period specified and work throughout all areas of intended employment.

Wages & Conditions of Employment: \$22.32/Hour up to possible \$25.00/Hour OT \$33.48/Hour up to possible \$37.50/Hour. Wage may vary based on Experience. Will use a single workweek as its standard for computing wages due. Wage paid every two weeks. All deductions required by law will be made by the employer as well as any further tax withholding or other reasonable deduction(s) authorized by the worker. At Employer's sole discretion: possible raises and/or bonuses based on individual factors such as work performance or skill (not guaranteed); possible cash advances (if applicable/requested by worker, potential deduction from worker's paycheck).

Possible offered daily/weekly hours: Monday-Friday 6:00AM-1:30PM.

35+ (plus); not including applicable lunch and/or breaks. Possible weekend/holiday work.

Inbound and Outbound Transportation (Initial Arrival & Contract Completion/Subsequent Departure): The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at the rate required at the time of travel (currently \$15.46 per day during travel to a maximum of \$59.00 per day with receipts).

Transportation and subsistence will be reimbursed (by check in 1st work week) for cost from the place from which the worker has come to work for the employer, whether in the U.S. or abroad, to the place of employment. Will reimburse the H-2B worker in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government, incurred by the H-2B worker (not including passport).

Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer.

3/4s Guarantee: The worker will be offered a total number of work hours equal to at least three-fourths of the workdays of each 12-week period.

Tools, equipment & supplies: All work will be done with employer provided tools, supplies and equipment without charge or deposit.

Miscellaneous: Any worker who voluntarily abandons employment is not entitled to payment for outbound transportation or the full 3/4s Guarantee described.

Employer Contact Information: Telluride Nivalis, Inc dba: Telluride Snow Removal - Email: heatherboucher1@gmail.com or Phone: 970-389-3334.

How to apply: Inquiries, applications, indications of availability and/or resumes may be sent to the nearest CO SWA: 1551 Ogden Rd Montrose, CO 81 Phone: 970-249-7783